

WHO IS GLISI?

Launched in 2001, the Georgia Leadership Institute for School Improvement (GLISI) is an independent non-profit that creates transformative learning experiences for school and district leaders in Georgia.

GLISI's mission and theory of change is to...

Uplift school leaders > Transform mindsets and action >
Create vibrant cultures of innovation > Build excellent and equitable schools

Why? There is a crisis of culture in our schools. Nearly 50% of teachers leave the profession within the first five years, while 67% of Georgia teachers report they would not encourage their students to pursue a career in teaching. Though teachers are the most impactful factor determining student achievement, school leaders have profound influence on how teachers experience school. It is leaders who make or break school culture, the foundation for teacher and student performance. Data tell us the culture and performance of Georgia schools is not yielding the outcomes we aspire to for our children, most especially for children from low incomes homes who are disproportionately children of color.

We envision a future Georgia where schools and communities pursue breakthrough success for every child – regardless of race, geography or family income.

How? Our team of expert adult learning facilitators, coaches, and experience designers draw on the disciplines of design thinking, improvement science, deliberate practice, social emotional learning, and management consulting to inform our work supporting school and district leaders. We believe leaders must learn in teams to lead teams; sustainable change must be top-down and bottom-up so superintendents and teachers must be involved from the start; and adults learn through reflection + dialog + performance. Driven by these beliefs, we provide training, consulting, and strategic planning services to school and district leaders statewide.





Who? In the past three years, we have served over 4,500 leaders in over 50 Georgia districts and state organizations.

Learn more:



 www.glisi.org

 @GLISI

EMPATHY MAP

Who:	
 Says	Thinks 
 Does	Feels 

ARTICULATE A POINT OF VIEW

Needs	Define Statement of Opportunity
<p>_____ </p> <p>(Who)</p> <p>...is trying to do these things (has these needs):</p> <ul style="list-style-type: none"> • • • • • <p>...and wants to feel (your insight/meaning):</p> <ul style="list-style-type: none"> • • • • • 	<p>_____ </p> <p>(Who)</p> <p>...needs to _____</p> <p>_____</p> <p>(their need)</p> <p>...in a way that makes them feel...</p> <p>_____</p> <p>_____</p> <p>(insight/meaning)</p>